

**AMENDMENT TO THE AMENDMENT IN THE
NATURE OF A SUBSTITUTE TO H.R. 3935
OFFERED BY MR. MANN OF KANSAS**

At the end of subtitle B of title III, add the following:

1 SEC. ____. APPRENTICESHIP PROGRAM FOR PILOTS.

2 (a) DEFINITIONS.—In this section:

3 (1) APPRENTICE.—The term “apprentice”
4 means a student enrolled at a flight school.

5 (2) FLIGHT SCHOOL.—The term “flight school”
6 means a flight academy certified under part 141 of
7 title 14, Code of Federal Regulations.

8 (3) SECRETARY.—The term “Secretary” means
9 the Secretary of Transportation.

10 (b) ESTABLISHMENT.—The Secretary, in consulta-
11 tion with flight schools and other industry stakeholders,
12 shall establish an apprenticeship program with flight
13 schools to establish a pipeline of qualified and interested
14 individuals to become commercial pilots.

15 (c) SELECTION.—Under the apprenticeship program
16 established under subsection (b), each flight school partici-
17 pating in the apprenticeship program established under

1 subsection (b) may select up to 8 applicants to flight
2 school to serve as apprentices each academic year.

3 (d) CURRICULUM AND REQUIREMENTS.—

4 (1) IN GENERAL.—To graduate from an ap-
5 prenticeship program established under subsection
6 (b), an apprentice shall satisfy any relevant require-
7 ments and minimum curriculum under part 141 of
8 title 14, Code of Federal Regulations (or successor
9 regulations), including all curriculum under subpart
10 C of such part.

11 (2) MINIMUM REQUIREMENTS.—Nothing in this
12 Act prevents a flight school from imposing additional
13 requirements, such as modifying the terms of service
14 of the apprenticeship program, on an apprentice tak-
15 ing part in an apprenticeship program established
16 pursuant to this section.

17 (e) OPTIONAL PROGRAM.—A flight school may
18 choose not to participate in an apprenticeship program es-
19 tablished under this section.

20 (f) REGULATIONS.—Not later than 1 year after the
21 date of enactment of this Act, the Secretary shall issue
22 such regulations as are necessary to implement this Act.

23 (g) INCENTIVIZING RETIRED PILOTS.—The Sec-
24 retary shall take such actions as may be appropriate to
25 develop methods to incentivize pilots, including retired

1 military pilots, retiring airline pilots, and graduates of the
2 apprenticeship program established under this section, to
3 become instructors at flight schools, including through the
4 development of pathway programs for such pilots to gain
5 initial qualification or concurrent qualification as certified
6 flight instructors under part 61 of title 14, Code of Fed-
7 eral Regulations.

