

AMENDMENT TO H.R. 8
OFFERED BY MRS. LAWRENCE OF MICHIGAN

At the end of title 1, insert the following:

1 **SEC. _____. SKILLED TRADES WORKFORCE DEVELOPMENT**
2 **PROGRAM.**

3 (a) IN GENERAL.—Not later than 180 days after the
4 date of enactment of this Act, the Secretary of the Army,
5 acting through the Chief of Engineers, shall establish a
6 Skilled Trades Workforce Development Program (in this
7 section referred to as the “Program”).

8 (b) PURPOSE.—Funds from the Program may be
9 used within districts of the Army Corps of Engineers that
10 have a recruitment need, face a shortage of skilled-trade
11 workers, or would benefit from a pipeline of trained and
12 certified skilled workers.

13 (c) USE OF PROGRAM FUNDS.—Funds from the Pro-
14 gram may be used for the following purposes:

15 (1) To satisfy targeted recruitment opportuni-
16 ties specifically to fill mission-critical skilled trades,
17 Wage-Grade positions, and other skilled trade jobs
18 facing a recruitment shortage as identified by each
19 district. Districts may partner with local educational
20 agencies, community colleges, or relevant organiza-

1 tions and community partners to assist with recruit-
2 ment efforts.

3 (2) To create innovative apprenticeship oppor-
4 tunities that provide the necessary on-the-job skills
5 training to fill shortages in the workforce, offer
6 training and certification as necessary, and establish
7 a pipeline toward full-time permanent employment
8 within the Army Corps of Engineers. Districts may
9 collaborate with labor organizations, related job-
10 training or credentialing organizations, community
11 colleges, or other related educational institutions to
12 ensure—

13 (A) proper job training certification;

14 (B) proper education/skills development;

15 and

16 (C) any additional supports for an appren-
17 ticeship program.

18 (3) To implement training and professional de-
19 velopment opportunities for current employees to ex-
20 pand career options, promote opportunities to gain
21 skilled trade certifications across disciplines within
22 the Army Corps of Engineers, and encourage em-
23 ployee retention within the Army Corps of Engi-
24 neers.

1 (d) SUNSET.—The Program shall terminate on the
2 day that is 5 years after the date of establishment of the
3 Program.

