

**AMENDMENT IN THE NATURE OF A SUBSTITUTE**  
**TO H.R. 3055**  
**OFFERED BY MR. BARRETT OF MICHIGAN**

Strike all after the enacting clause and insert the following:

**1 SECTION 1. SHORT TITLE.**

2       This Act may be cited as the “Transitioning Retiring  
3 And New Service Members to Port Ocean Rail and Truck  
4 Jobs Act” or the “TRANSPORT Jobs Act”.

**5 SEC. 2. VETERAN TO SUPPLY CHAIN EMPLOYEE ACTION**  
**6 PLAN.**

7       (a) IN GENERAL.—Not later than 30 days after the  
8 date of enactment of this Act, the Secretary of Transpor-  
9 tation, in consultation with the Secretary of Defense, Sec-  
10 retary of Veterans Affairs, and Secretary of Labor, shall  
11 develop and make public an action plan to be known as  
12 the “Veteran to Supply Chain Employee Action Plan”.

13       (b) CONTENTS.—In developing the Veteran to Supply  
14 Chain Action Plan, the Secretary of Transportation  
15 shall—

16               (1) identify—

17                       (A) barriers members of the Armed Forces  
18               eligible for preseparation counseling under sec-

1           tion 1142 of title 10, United States Code, and  
2           veterans face when searching for employment,  
3           during the hiring process, or in training to be-  
4           come supply chain employees;

5           (B) challenges supply chain employers face  
6           when recruiting, hiring, or retaining members  
7           of the Armed Forces eligible for preseparation  
8           counseling under section 1142 of title 10,  
9           United States Code, and veterans;

10          (C) regulatory burdens employers face in  
11          the hiring of supply chain employees, especially  
12          for employees that are members of the Armed  
13          Forces eligible for preseparation counseling  
14          under section 1142 of title 10, United States  
15          Code, or veterans;

16          (D) regions of the United States which  
17          have the greatest workforce need for supply  
18          chain employees; and

19          (E) barriers and industry trends that di-  
20          rectly or indirectly discourage members of the  
21          Armed Forces eligible for preseparation coun-  
22          seling under section 1142 of title 10, United  
23          States Code, and veterans from pursuing, at-  
24          taining, and remaining in supply chain careers;

25          (2) highlight—

1 (A) the specific knowledge, skills, and abili-  
2 ties members of the Armed Forces eligible for  
3 preseparation counseling under section 1142 of  
4 title 10, United States Code, and veterans pos-  
5 sess that are critical for supply chain careers  
6 and any competency gaps that should be ad-  
7 dressed;

8 (B) opportunities to expand or enhance ex-  
9 isting initiatives for members of the Armed  
10 Forces eligible for preseparation counseling  
11 under section 1142 of title 10, United States  
12 Code, or veterans to become supply chain em-  
13 ployees; and

14 (C) ways to improve supply chain employer  
15 outreach programs and enhance existing train-  
16 ing, mentorship, education, and advancement  
17 programs that would increase the participation  
18 and engagement of members of the Armed  
19 Forces eligible for preseparation counseling  
20 under section 1142 of title 10, United States  
21 Code, and veterans in the supply chain work-  
22 force;

23 (3) recommend specific short- and long-term ac-  
24 tions the Department of Transportation, the Depart-  
25 ment of Defense, the Department of Veterans Af-

1       fairs, or the Department of Labor can take to help  
2       members of the Armed Forces eligible for  
3       preseparation counseling under section 1142 of title  
4       10, United States Code, and veterans become supply  
5       chain employees; and

6               (4) consult with the transportation supply chain  
7       industry, modal transportation supply chain employ-  
8       ers, and organizations representing modal transpor-  
9       tation supply chain employees.

10       (c) **SUPPLY CHAIN EMPLOYEE DEFINED.**—In this  
11       section, the term “supply chain employee” means an indi-  
12       vidual directly employed in the facilitation of the move-  
13       ment of goods.

