

Briefing on the Federal Protective Service

Transition to FY 08 Budget

Prepared for FPS Regional Directors

December 20, 2006



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Agenda

1. Vision for FPS in 2008
2. 2008 Mission Guidance and Assumptions
3. 2008 Business Lines and Activities
4. Risk-based model
5. FY08 Organizational Structure
6. Consolidated and Eliminated Activities
7. Transformation Requirements



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Vision for FPS

Vision for FPS in FY 2008

- FPS will execute the DHS mission to protect the buildings, grounds and property of the Federal Government as required by 40 USC 1315.
- As the sector-specific agency for the Government Facilities Sector in the National Infrastructure Protection Plan (NIPP) establish and set standards for the sector. Plan to monitor compliance.
- Focus only on GSA Facilities to the extent of available security fees paid by tenant agencies.
- Operate within the FY08 resources programmed in the President's budget.
- Use planning guidance with a risk-based model to leverage and target limited resources.
- The service delivery platform will generally be the inspector position, which provides the full range of services.
- Reimbursable services (e.g., support to FEMA in responding to natural disasters) will be maintained on set work authorizations or agreements.



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2008 Mission Guidance and Assumptions

Mission Guidance for FPS in FY 2008

- Protect federal facilities by concentrating on those with security level 3 & 4, which are the highest risk facilities.
- Maintain a Law Enforcement response capability in metropolitan areas with a significant concentration of level 3 & 4 facilities, total facilities and federal employees to react to incidents and calls for service.
- Leverage guard and employee reporting of suspicious and criminal activities as the primary proactive warning measure.
- Provide quality service in the critical areas of BSA and BSC with priority of effort to level 3 & 4 facilities.
- Target our management of guards to improve quality and performance through rigorous monitoring and testing to ensure they meet all requirements and are following all procedures.
- The service delivery platform will generally be the inspector position, which provides the full range of services. reimbursable services (e.g., support to FEMA in responding to natural disasters) will be maintained on set work authorizations or agreements.



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FY 08 FPS Activities

FPS' Projected Lines of Business and Activities

Basic Security (standard fee from all tenant agencies)

- Respond to reports of crime and calls for service to protect Federal employees, visitors and facilities in metropolitan clusters with high risk facilities and concentrations of Federal employees.
- Monitor alarms, receive calls for emergency service and reports of suspicious activity, and dispatch appropriate response.
- Investigate crime to determine security vulnerabilities and identify suspects.
- Scheduled and pre-construction/ pre-lease assessment of threats/ risk to facilities and identification of countermeasures to reduce risk
- Implementation planning for specific countermeasures to reduce risk
- Validate risks, verify compliance and risk reduction measure (e.g. guard posts) effectiveness.
- Assist facilities and agencies with BSC, OBP, COOP, other emergency plans and security training.

Building Security (reimbursable services charged to agencies)

- Procure, administer and monitor security guard services.
- Procure and maintain security systems (e.g. CCTV, Access Control, X-Ray etc.)
- Coordinate/ monitor procurement and installation of permanent countermeasures with GSA (e.g. barriers, window protection etc.)

Specialized services and support to other agencies (mixed reimbursable/ standard fee)

- Determine suitability of contractors working in Federal owned and leased space
- Law enforcement, investigations and security guard services to agencies such as FEMA on a short-term basis (using reimbursable overtime to continue basic services with all incremental costs charged to assisted agency)



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FY 08 Organizational Structure

	R 1	R 2	R 3	R 4	R 5	R 6	R 7	R 8	R 9	R 10	R 11	HQ	Total
Region Summary and Totals	FTE	FTE	FTE	FTE									
FPS National Headquarters												145	
Region Management/ Customer Coordination	3	3	3	4	4	3	4	3	4	3	4		36
Financial, HR & Logistic Support	2	5	6	8	8	3	7	4	8	4	11		65
Assessments	5	7	12	19	12	6	15	8	14	7	17	10	132
Countermeasures & Compliance	9	20	27	35	27	13	27	13	25	11	48		271
Response & Specialized Functions	9	17	23	23	29	15	25	14	39	18	33		229
Field Command/ Supervision	3	4	6	9	8	3	8	4	9	4	11		79
Total Allocated by model	31	56	77	98	88	43	86	46	99	47	124	155	950
Current On Hand	62	99	93	116	103	58	100	67	102	64	200	132	1196
Reduction from On Hand	-31	-43	-16	-18	-15	-15	-14	-21	-3	-17	-76	-23	-249



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Organizational Structure :

Staffing

Structure/Staffing

- FPS will use 11 customer aligned regions (Same boundaries as FEMA, SSA, EPA, VA, GSA etc) and approximately 85 field locations. Approximately 50 field locations consolidated.
- It will have 950 authorized positions -249 Net from current strength.
- **Management and Support (Highlights)**
 - Acquisition (contracting) remains consolidated in CCG +33
 - GRS SSA and ISC +10
 - Regional Guard Program Mgt (Will have 26)
 - National HQ & Region Management -30
 - Area Commander (Will have 69)
 - Financial, HR, Logistic Support -43
- **Field Operations (Highlights)**
 - Special Agent -42
 - K9 Inspector -31 (Will have 29)
 - Inspector +98 (Will have 433)
 - Police Officer -259 (Will have 18 for proactive patrol)



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Risk Assumed by Transformation: Consolidated & eliminated activities

Consolidated and eliminated activities: Reduced 503 Authorized / 245 On-hand personnel

- No proactive patrol to deter attack planning; and detect/ deter suspicious and criminal activity. Reporting of suspicious activity will depend on Federal Employees and activity previously deterred by patrol may occur. Any pre-attack actions at a facility would only be detected by occupants or roving guards. Only reactive response will be provided.
- No response to calls for police service to protect Federal employees and visitors, and investigate crimes at Federal facilities in areas where FPS will no longer have a presence. These facilities and employees will receive only the same response from local authorities as any other commercial property. Local police, particularly in large cities, respond based on a priority basis. This may mean criminal activity previously investigated may only be reported, with no investigation.
- No FPS presence in approximately 50 current cities.
- Security risk assessments at 7,215 security level 1&2 facilities will be conducted every six years instead of every four years. Changes in threats and risks may not be noticed or mitigated.
- No routine checks for compliance, countermeasure effectiveness or threat changes at 4,700 security level 2 facilities.
- FPS Explosive Detection Dog Teams will be stationed only in the 18 largest cities. 10 cities will no longer have the capability. Teams will be reduced from 60 to 29.
- Participation in FBI Joint Terrorism Task Forces reduced to 12 Special Agents from 24.
- Special Agents available to investigate serious crimes reduced to 14 from 58.
- No night or weekend police response or service anywhere.
- Largest reductions in New York and Washington DC due to proactive activity elimination.
- States with largest percentage reductions also include Connecticut, Maine, NH and Wyoming.



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